

SPEECH

Society for Peoples Education And Economic Change
SPEECH



Annual Report
FY 2021-22

INTRODUCTION

SPEECH is a secular, non-profit development organization established in 1987, primarily to strengthen Human concerns in civil Society at large, to address issues that hinder growth process. Strengthening grassroots democracy and Good Governance by facilitating participation and promoting self- sustainable development of the vulnerable sections from rural Tamilnadu are the prime visions of SPEECH.

As development organization, SPEECH commits itself to releasing human potentials of the weaker sections through conduct of wide range of activities by the communities themselves. Our approach is highly development issue based as against the set biases that emerge out of caste, religion, linguistic or community identities. The approach also emphasizes the fact that, liberation of human potentials cannot be confined to a 'bottom – up' one-way process. It recognizes the need to imitate a two way process of transformation at the top to accommodate the need base of the bottom line and the bottom to contribute their best to strengthen the democratic principles.

Organization Objective

Enable the underprivileged to release their human potentials and thereby achieve sustainable use of locally managed resource base and evolve a 'user friendly' service delivery system.

To partner the developmental efforts of the weaker and vulnerable sections towards holistic improvement of their very being in society.

Vision

Strengthen human concern in civil society at large and to address issues that hinder growth process of the vulnerable, besides strengthening grass root democracy towards promoting sustainable development

Mission

To build an internal system for child protection, gender and social inclusion that is coordinated, integrated and holistic.



Financial Partners



Project - Retrieving Hope for Child Rights

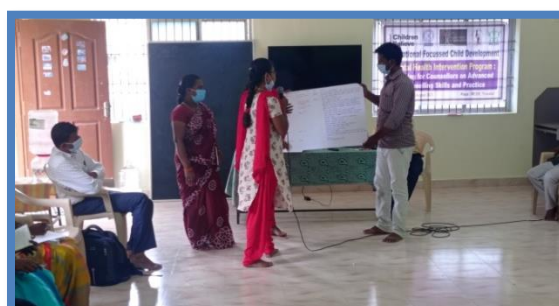
Towards dismantling the barriers to Education

- E-Learning kit (Laptop, Speaker and Wifi dongle) Distributed to 34 CLC centres. Also provide training for CLC facilitators on Computer Operation and Internet Skills
- Access to group activities and joint study created for 825 children between the age group of 6 to 13 through CLC (Creative Learning Centre) center gatherings
- LSRW skills of 110 children between 6 and 7 have been increased whom doesn't have school exposure at all
- 36 children have been excelled in the skill of creating crafts from waste
- 31 children who attend our CLC center aged between 8 to 12 have excelled in reciting the table up to 12. They have also received appreciation from their schools.
- School program done in which 40 children participated on the occasion of international day of girl children jointly with DCPU and Childline on this day VLCPC meeting also was conducted
- 340 child helpline drawings depicted in 34 villages jointly with Childline 1098



Ensuring children are living in healthy and empowered communities

- 1070 ICDS children's received vitamin enrich (second dose) salt
- Nutritional intake of 3300 community members from 1000 families have increased through the supplement of pulses by the project as part of COVID relief activity.
- 8461 Adolescent children and women received sanitary napkins worth around two lakh and fifty thousand rupees supplied by P&G through SPEECH
- Medical camp for 407 children from 7 villages conducted in coordination with the government hospital Aruppukottai
- The CLC & CRC volunteers from 54 villages in which were worst affected by COVID were provided with Thermo scanner and oximeter. The temperature and oxygen level of 10971 community members were checked and the data of the same was shared with the VHNs
- In coordination with health and revenue departments awareness campaign on the precautions on COVID 19 and on the necessity of vaccination conducted in 54 villages covering 22900 community members
- 1340 houses from 4 Panchayats received home to home water access due to the constant efforts carried out by the local CRPCs 4500 community members received hand sanitizers from Godrej company
- 28 community members received mental health counseling through 4 of our staff who are ToTs in mental health
- Vaccination camps conducted in 9 Panchayats covering 2290 community members, these camps were conducted jointly with the health department



Ensuring children are living in healthy and empowered communities

- 250 adolescent girls children participated on Nutrition training. Distributed Murungia tree sapling who are participated the training
- Counselor from Government hospital Thiruchuli reproductive health training for 31 adolescent girls from program villages
- 450 women from Pacheri village have started accessing the community toilet constructed with the pressures received from the local CRPC
- Large COVID awareness slogans painted in common places in the village and the message covered nearly 1600 community members.
- Conduct Mass awareness Auto campaign and wall paintings on Early Forced Marriage in 54 villages.

Advancing child rights, child participation and protection

- 45 children from 5 villages selected the places for the painting and supervised the publicity painting for the national child protection mechanism 1098
- Knowledge of 270 children on child labor issue enhanced as they participated in the world day against child labor on June 12th
- Community members accessed medical facilities of ICDS centers through our ECCD committees as all of the ICDS centers were closed due to the pandemic.
- 100% (2794) enrolment achieved in Class 1 and in class 6 for the academic year 2021-2022 in working communities as the CLC volunteers had an effective rapport with the school teachers

Promoting equality for girls

- Internal financial assistance of 1506 members from 104 Nanayam Self-help groups enhanced as they function effectively the credit groups
- Increased gender sensitivity among younger generation through social media, attending gender trainings.
- The income level of 117 families have increased and their family maintenance eased due to the goat rearing support assisted by the program, around 238 community members have been benefited due to the support. SPEECH provided Rs 6000 each to 125 vulnerable women to buy native hens and cocks and cages.

Partnering with children and youth for change

- Kabaddi group for women has been set up in 4 villages as an act of cultural transformation as kabaddi which was played only by men in the villages which is one of the social attitudes that negatively affects the participation of girl children.
- 68 CFAM members in collaboration with the Panchayat and CBOs in their villages during the corona epidemic prevented the spread of corona infection in their villages through precautionary measures such as distribution of Kabasura kudineer and sprinkled medicinal water to disinfection
- 306 youth participated in the Job Mela in Reddiarpatti in which we coordinated with the district employment office and Mahalir Thittam
- The process and knowledge enhancement of 229 youth from 34 villages focusing global warming related issues is on going



Climate Resilience and Carbon Reduction in South India through Building Youth Leadership for Climate Action (YOU-CAN)

Formation of youth clubs

- 34 youth clubs are formed and there are 486 members in the youth clubs from both sexes
- The youth clubs contributed in pit marking, manuring, tree plantation, watering to the saplings

Training to CLC and staff on climate literacy

- 44 CLC facilitators and staff participated in the training program on climate literacy
- Messages on Climate Crisis shared for 920 children from 34 villages through our CLC gathering
- The participants took part in tree plantations in two oxygen parks from two villages
- The children have started advocating to avoid plastic materials especially carry bags
- The CLC facilitators encouraged children plant tree saplings as part of their birthday celebration.

Training to young people on climate literacy

- 65 youth leaders from 34 villages participated in the climate literacy program
- Mr Gnanasuriyan and Mr Venkatesh from Bhoomi trust Tirupatur were the resource persons
- The complete training program was covered by Makkal Television children and youth had an opportunity to share their views on CC in the state level media
- The youth leaders took part in tree plantations in two oxygen parks from two villages as part of the training program through experiential learning

Mass awareness campaign

- 34 villages covered in two days reached around 24700 community members
- Used the existing IEC materials such as hand bills, posters, audio materials and stickers were used
- Youth, CBO members and PRIs took responsibility for all the villages for the smooth happening of the campaign

Oxygen park setup

- 60 cents of land provided by the Local Panchayats for the establishment of two parks water provision for parks made by the Panchayats (Thamanayakanpatti and Notchikulam Village)

- 30 varieties of 3000 local tree saplings have been planted in the oxiparks by the children, youth club members, CLC facilitators, CRPC members and PRI members
- The local Panchayat in TNP have already been sensitised in the growing of trees (by the government) which helped the establishment of the oxipark
- CRPC and PRI involved in maintenance of oxipark and have took ownership of the same
- NREGA scheme linked for the land preparation and the future maintenance of the parks.
- Local villagers got surprised and learnt the methodology of the plantation system of the micro forest



Media Coverage

தீனத் தந்தி
DAILY THANTHI
தமிழ்நாடு

நாள்: 17.09.2021

குழந்தை திருமணத்தை தடுக்க விழிப்புணர்வு பிரசாரம்

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இதில் குழந்தை நிகழ்வுகளைத் தடுக்க ஏதிரான வாசகங்கள், அதன் பாதிப்புகள், தொடர்பு கொள்ள வேண்டிய விவரங்கள் அடங்கிய கைப்பிரதிகள் கிராம மக்களுக்கு வழங்கப்பட்டது.

மாணவ முரசு

Date:
22.09.2021



விருதுநகர் மாவட்டம் திருச்சுழியில் காவல்துறை ஸ்பீச் சில்ரன் பிலீஸ் மற்றும் சைல்டுலைன் சார்பாக இளம் வயது திருமணம் தடுப்பு விழிப்புணர்வு பிரச்சாரம் நடைபெற்றது.

திருச்சுழி நரிக்குடி காரியாபட்டி ஒன்றியங்களில்
கொரோனா தடுப்பூசி விழிப்புணர்வு பிரச்சாரம்

[illegible]

**திருச்சுழியில் கோரோனா
ப்பூசி விழிப்புணர்வு பிரச்சாரம்**

[illegible]

ஸ்பீச் நிறுவனம் சார்பாக திருச்சுழி, நரிக்குடியில் கொரோனா தடுப்பு முகாம்கள்

[illegible]

தமிழ் கட்சி

ற்றல் கல்வி
க்கு மழிக்கணிவி

[illegible]

மக்கள் கூரியன்

**திருச்சுறியில் தனியார் தொண்டு நிறுவனம்
சார்மில் கொரோனா விரிழ்ப்புணர்வு**

[illegible]

தமிழ் முரசு

திருச்சுழியில் காவல்துறை,
ஸ்பீச் சில்டன் பிலீவ் அசெட்டுவைன் சாய்பாக
இளம் வயது திருமனம் தடுப்பு பிரச்சாரம்

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Restoring Rights of Young Workers

Children and Adolescent Empowerment

- 1050 vulnerable students benefited through CRC centres to enhance their quality of studies and improve their personal development.
- CRC students actively participated and success the school events like games, quiz, and competitions.
- 476 adolescent girls and boys were participated in mental health management training organized by SPEECH. Due to this trainings,
 - Boys started Yoga practices and mediation exercises regularly.
 - Girls opened up the issues which they could not share with the parent's reproductive cycles, daily events happening at schools.
 - Shared the Bullying by writing names in the class rooms by boys.
 - Adolescent boys and girls shared their experience with other students in schools.

Strengthening community groups to prevent children and adolescent issues

- 40 active CSG members representing Federation activities and organized to reduce the risk of adolescents and mill workers at the block level.
- 14 active higher education committees functioned with the support of SPEECH, during this reporting period Rs. **819000** was provided to 44 vulnerable students- above 10th higher education for their education.
- 30 CSG representatives participated in the orientation training. Outcome of these training program **756 community members applied for various government schemes-** with the support of CSG support.
- 7759 unorganized labourers register in E-Shram portal with the support of project staffs, the registered labourers are eligible to avail social security schemes from government of India.

Livelihood support to survivors and vulnerable communities

- 32 vulnerable women's received MED support from project, to start new business like goat rearing (23) and petty shops (9). Rs.57000 New income earned and they used new income for educating children at college level and to upgrading small business etc.
- Meshavaram agricultural producer company a unique programme for vulnerable women has innovated by SPEECH has running successfully with 700 shareholders. It is functioning as a model to other Producers companies.

- 62 SHG representatives participated in the financial management training organized by SPEECH as result of this 15 SHGs were received revolving grant from state government @ Rs.15,000, and 6 Committees received Rs.12,000 each from Co-operative banks.
- 10 SHG members joined 10 days Mushroom cultivation training and 9 women joined Tailoring course with the help of project staffs.

Workers and Migrants ensure their welfare and entitlements

- 185 workers participated in medical camp held at Dharmarathina Textiles. 8 members referred to cataract treatment and 16 members received reading glasses. Health seeking behaviour increased among communities, compulsory health camps once in three months inside mills and management has agreed to do these camps.
- 117 mill workers received mental health training, outcome of this training programme their mental health was strengthened and work performance also improved at the work place.
- 23 mill workers linked with PF and ESI benefits with the help of mill management and constant follow up of our project staffs.
- 92 interstate migrant workers received mental health training through well training project staffs. In this training programme they have shared about their problems.
- 8 ICs strengthened by SPEECH through conduct meeting and capacity building. They internalised the need of ICs inside mill as grievance redressal mechanisms. Now the committees regularly met once in a quarter.

Linking and Collaboration with government

- SPEECH have approached District Social Welfare Officer to conduct sensitization training programme to strengthening internal committees in spinning and garment units to HR managers of spinning mills and garment units. The training will be completed in following quarter with the mill management and DSWO.

Key Achievements

- Abirami, from Pandanendal village and , Jayasree, Santhanapriya from Thottiyangulam village linked with scholarship assistance from DCPU for continue their education
- Two children supported to receive corona death benefits because of their parents died due to covid 19 from Chithalakundu village and Konapanethal
- 4 youths linked with union office for skill trainings like factory supervisor
- Madasami from Manavarayanendal village supported to claim their PF amount , previously he had issues in his documents
- One CSG federation was formed with 40 meembers
- No school dropout among our CRC students



Livelihood support to vulnerable women



VLCPC formation



Registration Camp E-Shram



Life skill training to migrant workers



Mental health training to mill workers



Employable Skill Training – Union office



Mental health training to mill workers



Adolescent girls meeting



Producer company shareholders meeting



Vaccination camp in Dharmarathina mills



Goat rearing support from through union office



Medical camp jointly with Meenakshi mission hospital

Producer Company

Objective:

- To create alternate livelihood for survivors of textile industries around Thiruchuli

Aim:

- Link survivors as shareholders
- Collection of share capital from members
- Create self-employment opportunity through company
- Prevent exploitations among labours
- Link the company with NABARD for sustainability
- Finding business opportunities with locally available resources and strengthen company turnover

No
shareholders-
700



17 survivors received goat rearing loan from company



Shareholders Meeting conducted in SPEECH campus

Sanitation First

School sanitation programmes have been identified as one way which results in health benefits as well as improved educational outcomes as they help to fulfil children's rights to better health, education and participation.

SPEECH conduct the survey which school strength is more than 75 students in Virudhunagar District for Sanitation First Project. Collect basic information of schools on the current status of water availability, toilet usage and the sanitation facilities.



Goal

- To find the exact situation of water and sanitation facilities in govt schools in Thiruchuli, kariapatti, and Narikudi blocks of virudhunagar dist
 - To submit the policy changes and other actions to rectify the health/hygiene and sanitation issues facing by children
- Objectives of the Baseline Survey

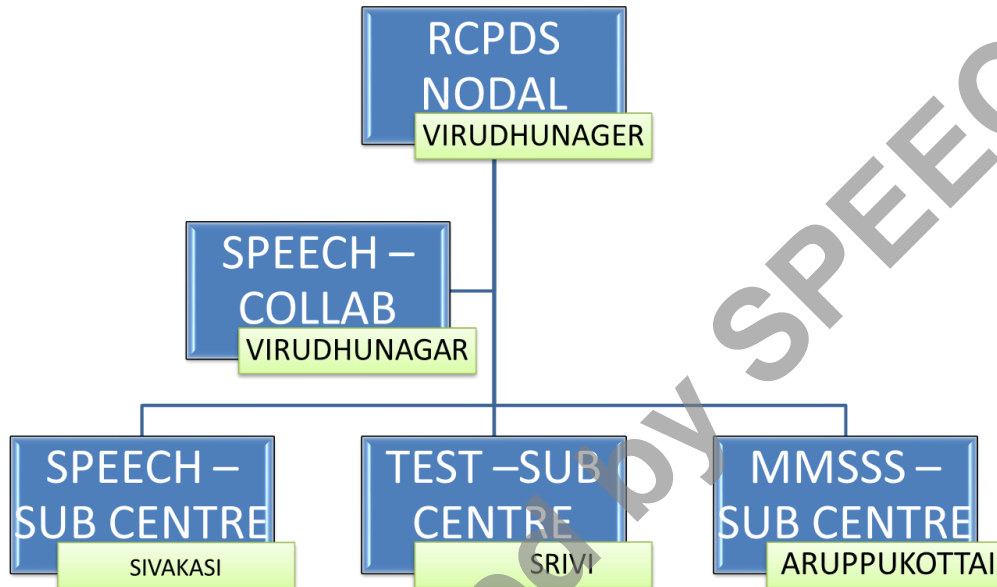
Finds of Survey

- School teachers should internalize the toilet uses
- Prime contact for students to address the issues in school
- Appoint a district level officer for the water and sanitation monitoring and follow up
- Panchayat presidents should take over the responsibilities of local school toilet maintenance
- Panchayat cleaning staff should visit the school at least once in a day
- School management committee or parent teacher association have push one agenda in their regular
- District level officials should visit the toilets and drinking water facilities
- Local body elected members and constituency elected members should give more preference for school toilet and other sanitation facilities „h Local Panchayat bodies have created new systems to ensure adequate water supply to all government schools and adequate water supply to students.
- Govt. will announce all school campus are secured area. If the Govt. takes decision then stranger will not entered school campus during holidays. Drinking , toilet usages , toilet door and toilet damages
- Harassment by local citizens during holidays is high in government school campuses, breaking school doors or jumping out of school compound during holidays, vandalizing government property, throwing songs about breaking toilet cups, etc.
- There is a chance that he and they will engage in similar practices in the future which will create a fear among them and an unnecessary embarrassment to them.
- So if the government declares school campuses as protected areas, such nuisances are likely to be reduced. Such transgressions should be immediately punished in the schools where the children attend in their own towns.
- Becoming a safe space inside the school will help develop a good healthy environment among the children where the property inside the school is protected

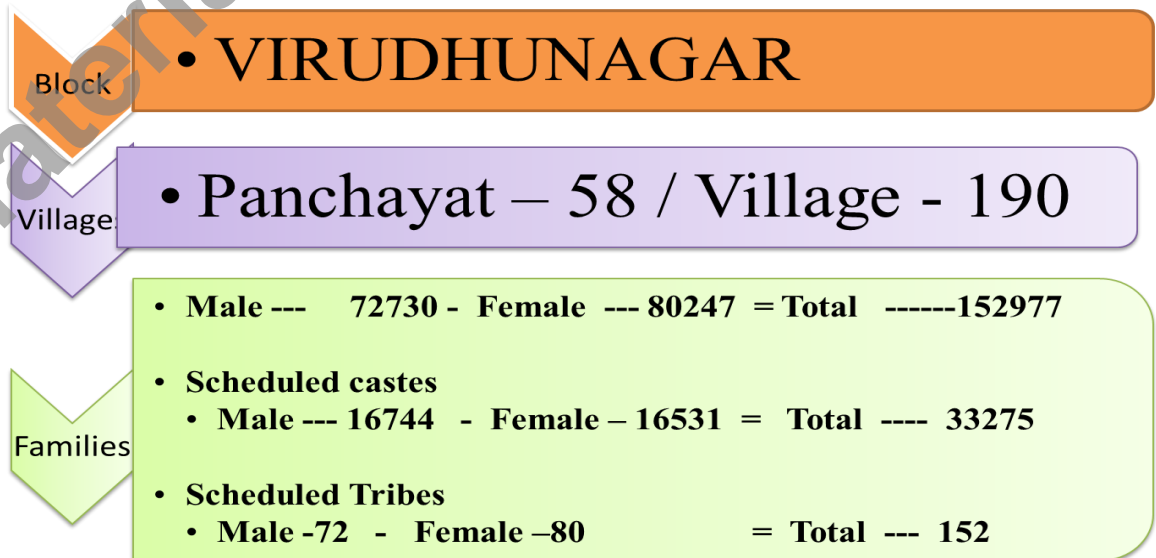
CHILDLINE – 1098

COLLAB & Sub-Centre

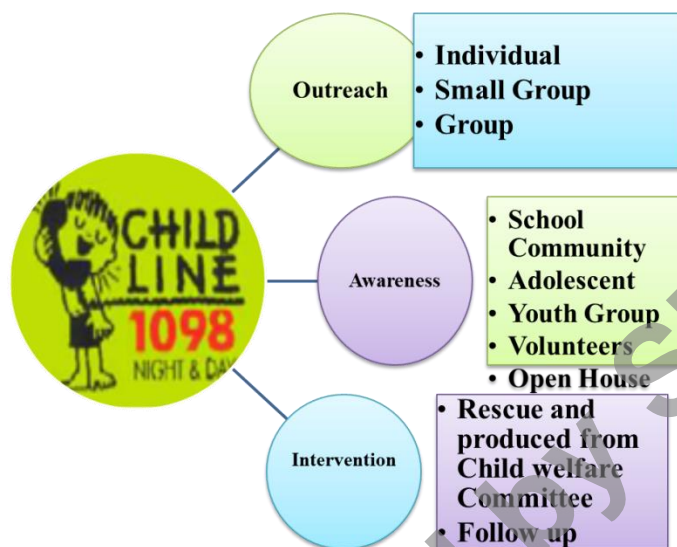
VIRUDHUNAGAR - CHILDLINE Structure



Geographical Coverage



Major Activities



Name of Operational Taluks/ Block		Virudhunagar
No of Panchayats/ Wards		58
No of villages/ Areas in panchayats/ Wards		190
Total Population		146008
Total Child Population		
No of Anganwadies		180
Schools	Govt.	89
	Private	9
No of Colleges		12
No of Adoption Centres		
No of CCIs	Boys home	
	Girls home	2
No of Open Shelters		
No of Santhwana Kendras		
No of Swadara Kendras		
No of Ujjwala Kendra		
No of Hostels/ Residential Schools under Govt Dept.	BCM	
	Minority	5
	Morarji Desai	2
Any Other		
No of Police Stations		10

District Profile

No of Hospitals	PHCs	5
	CHC	5
	Private Hospitals	20
No of Religious Spots		12
No of NGOs		8
No of Tribal belts		
No of SHGs		175
No of Youth Clubs		70
No of Slums		3
No of Industries/Textiles		15
No of Railway Stations		1
Others		

Outreach activities- April21- MAR 22

(market, railway station, panchayath, tribal area,)

Month	Outreach Planned (person hours)			Outreach Conducted - (person hours & programme)			Total coverage				
	I	SG	G	I	SG	G	Girl children	Boy children	Adults	Allied dept	Other
Apr'21	72	16	2	72	16	2	345	346	3681	5	10
May'21				46	4	0	320	325	2241	7	
Jun'21										5	6
Jul'21				34	4		540	<u>542</u>	<u>3945</u>		
Aug'21				34	14		1800	<u>1781</u>	<u>3945</u>		
Sep'21				56	25		500	<u>450</u>	<u>2695</u>		
Oct'21				70	15	3	750	<u>386</u>	<u>3712</u>	15	
Nov'21				43	20		350	<u>499</u>	<u>2787</u>	20	
Dec'21				71	16		849	<u>819</u>	<u>5067</u>	10	
Jan'22				105	13		572	<u>789</u>	<u>4606</u>	12	
Feb'22				51	5		382	<u>400</u>	<u>2442</u>	8	
Mar'22				24	3		594	<u>211</u>	<u>3725</u>	13	

Details Case Interventions (April21- MAR 22)

Collab- Virudhunagar

Intervention Categories	Total IR calls	DNF	Actual Interventions	CWC production	Information to CWC-mail, letter etc	FIR Filed by Officials	FIR Filed by parents/guardian	CL as witness in FIR	Cases reported through	
									1098	Outreach
A. Medical	1		1						1	
B. Shelter	14		14	7	7				12	2
C. Total- Protection from abuse cases										
a. Child Marriage	64	2	62	5	5		1		63	1
b. Child Labour	22		22	4	4				9	13
c. Child Bonded Labour										
d. Child Trafficking										
e. Child Sexual Abuse	9		9	2	2		7		5	4
f. Corporal punishment	2		2						2	
g. Physical Abuse	18		18	1	1				16	2
h. Emotional Abuse	1		1						1	
i. Child found begging	6	3	3						4	2

j. missing child runaway	29		29	16	16		1		22	7
k. Child silling	1		1	1	1	1			1	
p. Child with drug dependence										
q. line related abuse[online]	1		1						1	
r. Other PFA cases[parent asking help]	4		4						4	

Details Case Interventions (April21- MAR 22)

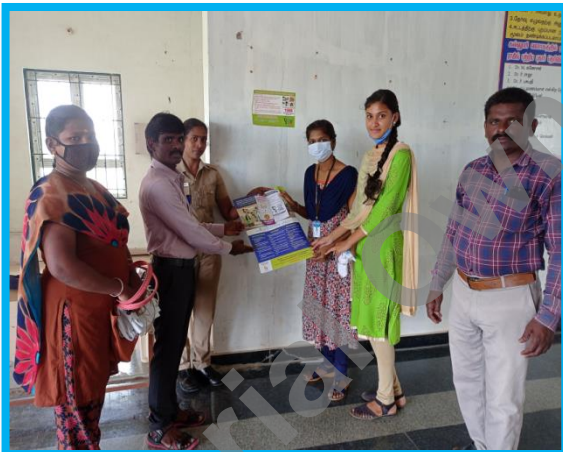
Sub Centre - Sivakasi

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City Action Plan v/s achievement- April 2021- March 2022
Sub-Centre – Sivakasi

Program/ activities (Specify all the activities as per the role of collab)	Planned	Achieved
Group Outreach	6	4
Small Group Outreach	31	23
Individual Outreach	399	369
Open House	2	1
Community Meeting	12	13
Children club Meeting	40	36
Youth Club Meeting	5	5
Adolescent Children Meeting	10	10
School Program	34	29

Awareness photos - 2021- 2022



SE Dosti Week Program Nov- 2021



Press Coverage



விருதுநகர் மாவட்ட ஆட்சியர் அலுவலகத்தில், குழந்தைகள் தினத்தை முன்னிட்டு, இன்று(15.11.2021) சைல்ட் லைன் (Child Line) மூலம் ரக்ஷா பந்தன் நிகழ்ச்சியில் மாவட்ட ஆட்சித்தலைவர் திரு.ஜெ.மேகநாதரெட்டி.இ.ஆ.ப., அவர்களுக்கு பள்ளி குழந்தைகள் ராக்கி கயிறு கட்டி வாழ்த்து தெரிவித்தனர்.

வெள்ளி 19.11.2021

திருச்சுழியில் தேசியகுழந்தைகள் தினவிழா



விருதுநகர் தல.19- காரியாபட்டி:விருதுநகர் மாவட்டம், திருச்சுழி ஸ்பீச் மற்றும் சைல்ட் லைன் திட்டம் சார்பாக உடையனாம்பட்டி அரகப் பள்ளியில் தேசிய குழந்தைகள் தினவிழா நடத்தது. விழாவினை முன்னிட்டு, கட்டுரை, பேச்சுப் போட்டிகள், மற்றும் வீழிப்புணர்வு கலைநிகழ்ச்சிகள் நடந்தது. போட்டிகளில் வெற்றிபெற்ற மாணவிகளுக்கு பரிசுகள் வழங்கப்பட்டது. போட்டிகளில், மாணவிகள் ஆர்வத்துடன் பங்கேற்று பரிசுகளை பெற்றனர். பரிசு பெற்ற மாணவிகளை, தலைமை ஆசிரியர், ஆசிரியர்கள் பாராட்டினர்.



விருதுநகர் மாவட்ட ஆட்சியர் அலுவலகத்தில், குழந்தைகள் தினத்தை முன்னிட்டு, இன்று(15.11.2021) சைல்ட் லைன் (Child Line) மூலம் ரக்ஷா பந்தன் நிகழ்ச்சியில் மாவட்ட ஆட்சித்தலைவர் திரு.ஜெ.மேகநாதரெட்டி.இ.ஆ.ப., அவர்கள் பள்ளி குழந்தைகளுக்கு வாழ்த்துக்களைத் தெரிவித்தார்.

Finance Statement for FY 22

Society for Peoples Education and Economic Change (SPEECH)

2/1060 Jeyaraja Illam, Manoranjitham Street, Ezhil Nagar, Madurai 625 014



CONSOLIDATED ACCOUNT

Consolidated Receipts and Payments Account for the year ended 31st March 2022

(C)

	Receipts	SCH	31.03.2022	31.03.2021		Payments	SCH	31.03.2022	31.03.2021
To	Foreign Contribution				By	Foreign Contribution			
	Grant Received From					Programme Expenses			
"	Children Believe				"	Children Believe			
	Ret.Hope for Child Rights	B	1,84,92,582	1,37,94,017		Ret.Hope for Child Rights	B	2,02,82,812	1,29,73,946
"	Freedom Fund	C	25,31,186	63,70,282	"	Freedom Fund	C	37,67,473	85,36,957
"	Grand Challenges	D	-	-	"	Grand Challenges	D	-	3,612
"	British Asian Trust	E	47,38,445	-	"	British Asian Trust	E	21,34,660	-
"	Bank interest		1,56,463	1,40,278	"	Bank Charges	F	5,239	20,875
"	Sale of Two Wheeler		-	33,000	"	Miscellaneous Expenses	F	11,314	36,966
"	Sale of Old Furniture		6,800	-					
	Local Contribution					Local Contribution			
"	Devanesan Memorial Nursery & Primary School	G	2,84,134	6,07,260	"	Devanesan Memorial Nursery & Primary School	G	2,91,852	6,07,819
"	Staff Welfare	H	9,58,924	8,59,790	"	Staff Welfare	H	10,45,883	8,74,670
"	Integrated Child Protection -Childline Sub Centre	I	4,10,041	3,52,470	"	Integrated Child Protection -Childline Sub Centre	I	4,68,664	7,06,341
"	Integrated Child Protection -Childline Colab	J	13,56,881	9,20,897	"	Integrated Child Protection -Childline Colab	J	13,57,191	14,29,649
"	JDMSTI	K	-	-	"	JDMSTI	K	-	395
"	Others	L	14,20,929	11,87,365	"	Others	L	13,56,151	14,82,320
	Sub Total		3,03,56,385	2,42,65,359		Sub Total		3,07,21,238	2,66,73,550
	Opening Balance	A				Closing Balance	A		
	Cash in Hand		2,253	7,833		Cash in Hand		3,228	2,253
	Cash at Bank		34,69,394	58,72,005		Cash at Bank		31,03,566	34,69,394
	TDS on Interest		-	-		TDS on Interest		-	-
	Sub Total		34,71,647	58,79,838		Sub Total		31,06,794	34,71,647
	Total		3,38,28,032	3,01,45,197		Total		3,38,28,032	3,01,45,197

Schedules A to L annexed hereto form part of the Receipts and Payments Account

Schedule P forms part of significant Accounting Policies and Notes on Accounts.

Place : Madurai

"As per my report of even date"

Date : 22.08.2022

UDIN: 22026619ARDYPZ5821

Chairperson

Secretary

Treasurer